PUBLIC DISCLOSURE COPY

Form **990**

Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

| A F | or th | e 2022 cal | endar year, or tax year beginning 07/01/2022 and ending | | | 06 | 5/30/202 | 23 | |
|--------------------------------|-----------|------------------|--|--------------|--|--------------|--------------------|--------------|--------------|
| | | | C Name of organization | | DE | mploy | er identificat | ion nu | mber |
| Вс | heck if a | applicable: | DENVER SCHOOL OF SCIENCE AND TECHNOLOGY, INC. | | | | | | |
| | Addres | ss change | Doing business as | | 84 | 4-16 | 02733 | | |
| | Name | change | Number and street (or P.O. box if mail is not delivered to street address) | Room/sui | te E T | elepho | ne number | | |
| | Initial | return | 730 COLORADO BOULEVARD UNIT 200 | | (: | 303) | 524-63 | 24 | |
| | Final r | eturn/terminated | City or town, state or province, country, and ZIP or foreign postal code | | G G | ross re | eceipts \$ | | |
| | Amend | led return | DENVER, CO 80206 | | | | 108,11 | 5,79 | 0. |
| | Applica | ation pending | F Name and address of principal officer: BILL KURTZ | | H(a) Is this a gro | | _ | Yes | X No |
| | | | 730 COLORADO BOULEVARD UNIT 200, DENVER, CO 80200 | 6 | subordinates H(b) Are all subo | | included? | Yes | ─ No |
| T | Tax-ex | empt status: | · | 527 | | | a list. See instru | uctions. | |
| | Webs | · · | W.DSSTPUBLICSCHOOLS.ORG | | H(c) Group exe | mption | number | | |
| _ | | of organization | | r of formati | ion: 2001 N | | | nicile: | CO |
| | art I | Summ | | 01 10111141 | 2001 1 | · Otate | 2 0. 10ga. ao.i | | |
| | 1 | | scribe the organization's mission or most significant activities: DSST_PUBLIC | י פרשה | אוגע דים אוני | Z F O D | MC IIDD7 | Λ ΝΤ | |
| ø. | • | • | C EDUCATION BY ELIMINATING EDUCATIONAL INEQUITY AN | | | 3F OR | MS UKBA | -71/ | |
| ü | | | CUDENTS FOR SUCCESS IN COLLEGE AND THE 21ST CENTUR | | PARING | | | | |
| Governance | 2 | | | | 250/ of | ito | not consta | | |
|) O | 2 | Check this | | | | 1 | | • | 16 |
| | 3 | | f voting members of the governing body (Part VI, line 1a) | | | 3 | | | 16 |
| es | 4 | | f independent voting members of the governing body (Part VI, line 1b) | | | 4 | | | 16 |
| ctivities & | 5 | | ber of individuals employed in calendar year 2022 (Part V, line 2a) | | | 5 | | | ,262 |
| Acti | 6 | | ber of volunteers (estimate if necessary) | | | 6 | | | 160 |
| ` | | | elated business revenue from Part VIII, column (C), line 12 | | | 7a | | | NONE |
| _ | d | Net unrela | ated business taxable income from Form 990-T, Part I, line 11 | | | 7b | | | NONE |
| | _ | | | | Prior Year | | | ent Ye | |
| ne | 8 | | ons and grants (Part VIII, line 1h) | | 23,025,4 | | | | 237. |
| Revenue | 9 | | service revenue (Part VIII, line 2g) | | 82,444,4 | | | | 435. |
| Re | 10 | | nt income (Part VIII, column (A), lines 3, 4, and 7d) | | 324,9 | | | | ,414. |
| | 11 | | enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | 367. | | | <u>,704.</u> |
| | 12 | | nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | .05,801,2 | | 108, | | |
| | 13 | | d similar amounts paid (Part IX, column (A), lines 1-3) | | 286,1 | <u> 197.</u> | 5, | <u>281,</u> | 065. |
| | 14 | | paid to or for members (Part IX, column (A), line 4) | | | NONE | | | NONE |
| es | 15 | | other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 70,096,6 | 93. | 80, | <u>027,</u> | 017. |
| ens | 16 a | Profession | nal fundraising fees (Part IX, column (A), line 11e) | | 1 | NONE | | | NONE |
| Expenses | b | | fraising expenses (Part IX, column (D), line 25) 478, 316. | | | | | | |
| - | 17 | | enses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 24,814,2 | 285. | 29, | <u>586,</u> | 821. |
| | 18 | | enses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 95,197,1 | .75. | 114, | 894 <u>,</u> | 903. |
| | 19 | Revenue I | less expenses. Subtract line 18 from line 12 | - | 10,604,0 | 91. | -6, | 779 <u>,</u> | 113. |
| Net Assets or Fund Balances | | | | Begin | ning of Current | t Year | End e | of Year | · |
| set | 20 | Total asse | ets (Part X, line 16) | | 55,698,7 | 04. | 61, | 035, | 638. |
| t As | 21 | Total liabil | lities (Part X, line 26) | | 10,041,9 | 14. | 18, | 558, | 858. |
| ջ | 22 | | s or fund balances. Subtract line 21 from line 20 | | 45,656,7 | 790. | 42, | 476, | 780. |
| Pa | rt II | Signat | ture Block | | | | | | |
| Unc | ler pe | naltiesDocusi | igues, thy declare that I have examined this return, including accompanying schedules and sta plete. Declaration of preparer (other than officer) is based on all information of which preparer | atements, a | nd to the best | of my | knowledge a | and bel | lief, it is |
| tiue | , com | | plete. Gestallation of preparer (other than officer) is based on all information of which preparer | nas any ki | 4/29 | /202 |) / | | |
| ٠. | | 8RE1DS | BEDEC91463 | | 4/23 | / 202 | . | | |
| Sig | | Signature of | f officer | | Date | | | | |
| Her | ·e | NICHOL | AS PLANTAN CHIEF OPERAT | ING OF | FFI | | | | |
| | | Type or prir | nt name and title | | | | | | |
| | | Print/Type | preparer's name Date | | Check | if | PTIN | | |
| Paid | | ADAM R | SMITH CPA Udam & Tomith 04/24 | 1/2024 | self-emplo | oyed | P009589 | 966 | |
| | arer | Firm's nam | | | Firm's EIN | | 14-01602 | | |
| Use | Only | Firm's add | · · · · · · · · · · · · · · · · · · · | | Phone no. | | 719-471- | | 0 |
| Mav | the | | this and an o'th the annual should be a Constitute of | | | | . X Ye | | No |
| | | | Juction Act Notice, see the separate instructions. | | | | | | (2022) |

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

| | form, visit www.irs.gov/e-file-providers/e-file-f | | | structions). For more de | etans | on the | ; electronic | | |
|--|---|---|--|----------------------------|--------------------|------------------|---------------------|--|--|
| Automatic | 6-Month Extension of Time. Only subm | it original | (no copies needed). | | | | | | |
| - | ions required to file an income tax return oth orm 7004 to request an extension of time to fi | | | 20-C filers), partnership | os, F | REMICs | , and trusts | | |
| Type or print | Name of exempt organization or other filer, see in | structions. | | Taxpayer identification nu | ımbe | r (TIN) | | | |
| File by the due date for filing your return. See | DENVER SCHOOL OF SCIENCE AND TECHNOLOGY, INC. 84–1602733 Number, street, and room or suite no. If a P.O. box, see instructions. 3401 QUEBEC STREET STE 2000 | | | | | | | | |
| Enter the Re | DENVER, CO 80207 eturn Code for the return that this application | is for (file | a separate application f | or each return) | | | 01 | | |
| Application | Starri Gode for the fotorr that the application | Return | Application | | | | Return | | |
| Is For | | Code | Is For | | | | Code | | |
| | r Form 990-EZ | 01 | Form 1041-A | | | | 08 | | |
| Form 4720 | , | 03 | Form 4720 (other tha | in individual) | | | 09 | | |
| Form 990-PI | (sec. 401(a) or 408(a) trust) | 04 05 | Form 5227 Form 6069 | | 10 | | | | |
| | (trust other than above) | 06 | Form 8870 | | 12 | | | | |
| | (corporation) | 07 | 1 01111 0070 | | 12 | | | | |
| If the orgaIf this is for the whole | anization does not have an office or place of the group, check this box | business in ur digit Gro f it is for pa | Fax No. ► | ck this box (GEN) | | If th and att | nis is | | |
| | e names and TINs of all members the extensi | | 05/15 20/ | 14 to file the every | | | | | |
| for the | est an automatic 6-month extension of time ur organization named above. The extension is calendar year 20 or tax year beginning 07/ | for the org | ganization's return for: | 06/30 , | | | on return | | |
| C | ax year entered in line 1 is for less than 12 m | | | | n | | | | |
| nonref | application is for Forms 990-PF, 990-T, undable credits. See instructions. application is for Forms 990-PF, 990-T, | | | | 3a | \$ | NONE | | |
| estima c Balanc | ted tax payments made. Include any prior yea ee due. Subtract line 3b from line 3a. In | r overpayn clude you | nent allowed as a credi r payment with this | t. | 3b | \$ | NONE | | |
| | EFTPS (Electronic Federal Tax Payment System u are going to make an electronic funds withdraw: | · | | see Form 8453-TE and Fo | 3c orm 8 | | NONE for payment | | |
| For Privacy A | Act and Panerwork Reduction Act Notice see instr | uctions | | | Forn | 8868 | (Pay 1-2022) | | |

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

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Cumulative e-File History 2022

FED

Return Type Tax Return 990

0625RY

Taxpayer DENVER SCHOOL OF SCIENCE AND TECHNOLOGY, INC.

Account 5974

| Submitted Date | 2023-08-02 11:26:20 |
|----------------------|----------------------|
| Acknowledgement Date | 2023-08-02 12:01:19 |
| Status | Accepted |
| Submission ID | 84022720232145000035 |
| | · |

about:blank 1/1

Page 2 Form 990 (2022)

| Pa | | Statement of Program Service | Accomplishments response or note to any line in this Part | Ш | |
|-----|-------------|--|---|-------------------------------------|----------------|
| 1 | | | | ··· | |
| • | = | scribe the organization's missio | | DV DI IMINATING | |
| | | | ORMS URBAN PUBLIC EDUCATION | | |
| | | ~ | REPARING ALL STUDENTS FOR S | UCCESS IN | |
| | COLLEG | GE AND THE 21ST CENTUR | ξΥ. | | |
| 2 | Did the o | urganization undertake any sign | ificant program services during the year | ar which were not listed on the | |
| _ | | | | | Yes X No |
| | | escribe these new services on S | | |] |
| 3 | | | g, or make significant changes in h | ow it conducts any program | |
| 3 | services? | | | | Yes X No |
| 4 | | | ervice accomplishments for each of it | s three largest program services, a | as measured by |
| | | |)(4) organizations are required to repo | | |
| | the total e | expenses, and revenue, if any, for | or each program service reported. | | |
| 40 | (Code: | \ (Evponcos \$ 111 | 399,609. including grants of \$ 5, | 001 005) (Povonuo [©] | 2 120 |
| +a | | | EEMENT SERVICES FOR THE EST. | | 3,139. |
| | | | LS. DSST CURRENTLY SERVES A | | |
| | | | CS IN 16 SCHOOLS. AT FULL E | | |
| | | | STUDENTS IN 18 SCHOOLS AC | | |
| | | | PUBLIC SCHOOLS. TO DATE, DS | | |
| | | | ATES TO ATTEND A FOUR YEAR | | |
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| | COLORA | | NG THE TOP PERFORMING SCHOOL | DO IN | |
| | COHORA | | | | |
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| 4b | (Code: |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
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| 4c | (Code: |) (Expenses \$ | including grants of \$ |) (Revenue \$ |) |
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| 4-3 | Other === | varom portigon (Deceribe en Cal | andula O) | | |
| 40 | (Expenses | ogram services (Describe on Sch s \$ including gr | • | e \ | |
| 46 | · · | gram service expenses | | Ψ J | |
| | TOTAL PIO | grain our floo oxportious | エエエ, J J J J , U U J • | | |

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Page 3 Form 990 (2022)

| Par | Checklist of Required Schedules | | Yes | No |
|------------|--|------------|-----|----|
| | le the expenientian described in section E01/a)/2) or 4047/a)/4) (ather then a private foundation)? If ")/as " | | res | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | - 1 | |
| 5 | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | _ | | |
| • | election in effect during the tax year? If "Yes," complete Schedule C, Part II. | 4 | | Х |
| 5 | Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, | | | |
| - | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | |
| | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | |
| | complete Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a | | | |
| | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | | | |
| | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, | | | |
| | VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," | | | |
| | complete Schedule D, Part VI | 11a | X | |
| b | Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more | l | | |
| | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more | 44- | | 37 |
| اہ | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| a | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets | 114 | v | |
| _ | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d 11e | X | |
| | Did the organization report an amount for other habilities in Fart X, line 25: If Fes, complete schedule B, Fart X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 116 | | |
| • | the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | 21 | |
| . . | Schedule D, Parts XI and XII. | 12a | | Х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If | | | |
| | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | | | |
| | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other | | | |
| | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | | | |
| | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | | | |
| | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | | | |
| _ | If "Yes," complete Schedule G, Part III | 19 | | X |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 21 | | |
| | domestic dovernment on Part IX, collimn (A), line 17 It "Vec." complete Schedule I, Parte I and II | - 71 | Y | 1 |

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Form 990 (2022) Page **4**

| Part | Checklist of Required Schedules (continued) | | | |
|-------------|--|------|------|-----|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | Х | |
| 2/12 | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| 2 7a | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | | 0.4- | | 3.7 |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| | to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 200 | | 21 |
| 20 | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | 0.0 | | 3.7 |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II. | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key | | | |
| | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee | | | |
| | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these | | | |
| | persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, | | | |
| | Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| · | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 20 | | 29 | | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | |
| | complete Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | | |
| | or IV, and Part V, line 1 | 34 | Х | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Х | |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | |
| - | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Х | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | 000 | - 11 | |
| - | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 27 | | 30 | | Λ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | 3.5 |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and | | | |
| | 19? Note: All Form 990 filers are required to complete Schedule O | 38 | X | |
| Part | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | Х | |
| | -1 9 (9 | | | |

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Page 5 Form 990 (2022)

| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|-----|--|-----|-----|----|
| | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return. 2a 1,262 | | | |
| h | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | Х |
| | If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule</i> O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | Х |
| h | If "Yes," enter the name of the foreign country | | | |
| - | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| _ | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| _ | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?. | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| • | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| | Sponsoring organizations maintaining donor advised funds. | 9a | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9b | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | | | |
| | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | 44- | | 37 |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule</i> O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 15 | | v |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | 10 | | X |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| 10 | If "Yes," complete Form 4720, Schedule O. | | | 23 |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| • • | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |
| | If "Yes." complete Form 6069. | | | |

Part VI

DENVER SCHOOL OF SCIENCE AND TECHNOLOGY, INC. 84-1602733 Page 6 Governance Management and Disclosure For each "Ves" response to lines 2 through 7h helow and for a "No"

| Governance, management, and disclosure. For each res response to lines 2 through 7b below, and for a rive | U |
|--|---|
| response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions | |
| Check if Schedule O contains a response or note to any line in this Part VI | |
| | |

| Sect | ion A. Governing Body and Management | | | | | |
|--------|--|---------|-------------|---------|-------|--------|
| | | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 16 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar | | | | | |
| b | committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent | 1b | 16 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business re | lations | ship with | | | |
| | any other officer, director, trustee, or key employee? | | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or un | nder t | ne direct | | | |
| | supervision of officers, directors, trustees, or key employees to a management company or other p | person | ? | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was fi | led?. | | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's | assets | ? | 5 | | X |
| 6 | Did the organization have members or stockholders? | | | 6 | | _X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to el | | | _ | | |
| | one or more members of the governing body? | | | 7a | | _X_ |
| b | Are any governance decisions of the organization reserved to (or subject to approval | | | 7b | | v |
| _ | stockholders, or persons other than the governing body? | | | 7.0 | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions und | ertake | n during | | | |
| _ | the year by the following: The governing body? | | | 8a | Х | |
| a b | Each committee with authority to act on behalf of the governing body? | | | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot | | | | | |
| | the organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | 9 | | X |
| Secti | on B. Policies (This Section B requests information about policies not required by the Inte | ernal | Revenue | Code | .) | |
| | | | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of | such | chapters, | | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt p | • | | 10b | | |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing body before for | ling th | e form? . | 11a | X | |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | 12a | Х | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | ıza | | |
| D | Were officers, directors, or trustees, and key employees required to disclose annually interests rise to conflicts? | nat c | ould give | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the p | olicy? | If "Voc" | | | |
| C | describe on Schedule O how this was done | - | | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review ar | | | | | |
| | independent persons, comparability data, and contemporaneous substantiation of the deliberation | | - | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | X | |
| b | Other officers or key employees of the organization | | | 15b | X | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar | | - | 160 | | v |
| | with a taxable entity during the year? | | | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps to | | | | | |
| | organization's exempt status with respect to such arrangements? | | | 16b | | |
| Secti | on C. Disclosure | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable). | 990, | and 990-1 | (sect | ion 5 | 01(c) |
| | (3)s only) available for public inspection. Indicate how you made these available. Check all that ap | ply. | | ` | | ` , |
| | Own website Another's website X Upon request Other (explain on So | hedule | <i>→</i> O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents | nents, | conflict o | f inter | est p | olicy, |
| | and financial statements available to the public during the tax year. | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's | oooks | and record | S | | |
| | NICHOLAS PLANTAN 730 COLORADO BOULEVARD UNIT 200 DENVER, CO 80206 | | | | | |

303-524-6324

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the

- organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of
- compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. • List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and title | (B) Average hours per week (list any | box, | (C) Position (do not check more that box, unless person is bufficer and a director/to | | | | an ee) | (D) Reportable compensation from the organization (W-2/ | (E) Reportable compensation from related organizations (W-2/ | (F) Estimated amount of other compensation from the |
|------------------------------------|--|--------------------------------|---|------------|--------------|------------------------------|-----------|--|---|---|
| | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | 1099-MISC/ 1099-NEC) | 1099-MISC/ 1099-NEC) | organization and related organizations |
| (1) BILL KURTZ | 40.00 | | | | | | | | | |
| CHIEF EXECUTIVE OFFICER | NONE | | | $_{\rm X}$ | | | | 280,736. | NONE | 45,768. |
| (2) CHRISTINE NELSON | 40.00 | | | | | | | 2007.001 | 110112 | 1077001 |
| CHIEF OF SCHOOLS | NONE | | | $_{\rm X}$ | | | | 197,700. | NONE | 36,729. |
| (3) ASHLEY WIEGNER | 40.00 | | | | | | | , | - | |
| CHIEF PEOPLE OFFICER | NONE | | | х | | | | 172,160. | NONE | 20,736. |
| (4) AARON GRIFFEN | 40.00 | | | | | | | | | |
| CHIEF EQUITY OFFICER | NONE | | | х | | | | 151,904. | NONE | 38,472. |
| (5) NICHOLAS PLANTAN | 37.00 | | | | | | | | | |
| CHIEF OPERATING OFFICER | 1.00 | | | Х | | | | 146,040. | NONE | 36,708. |
| (6) NATALIE LEWIS | 40.00 | | | | | | | | | |
| VP OF LEADER DEVELOPMENT | NONE | | | | | Х | | 159,920. | NONE | 15,488. |
| (7) LIBBY BRIEN | 40.00 | | | | | | | | | |
| MANAGING DIRECTOR OF SCHOOLS | NONE | | | | | Х | | 133,112. | NONE | 33,898. |
| (8) GRANT ERWIN | 40.00 | | | | | | | | | |
| VP OF CULTURE & STU. EXP. | NONE | | | | | Х | | 132,630. | NONE | 25,984. |
| (9) DANIELLE FELDER | 40.00 | | | | | | | | | |
| CHIEF EXTERNAL AFFAIRS OFFICER | NONE | | | Х | | | | 119,464. | NONE | 30,972. |
| (10) JOHN CLARK | 40.00 | | | | | | | | | |
| SCHOOL DIRECTOR | NONE | | | | | Х | | 129,435. | NONE | 15,721. |
| (11) BECCA MEYER | 40.00 | | | | | | | | | |
| SCHOOL DIRECTOR | NONE | | | | | Х | | 135,126. | NONE | 6,378. |
| (12) CATHERINE OTTO - THRU 08/2022 | 40.00 | | | | | | | | | |
| CHIEF OPERATING OFFICER | NONE | | | Х | | | | 109,579. | NONE | 28,094. |
| (13) ALYSSA WHITEHEAD-BUST | 2.00 | | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | | NONE | NONE | NONE |
| (14) BARBARA BROHL | 2.00 | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | NONE |
| | | | | | | | | | | Form 990 (2022) |

Form 990 (2022)

Page 8

| Part VII Section A. Officers, Directors, Tru | ustees, Ke | y En | plo | yee | s, an | d Hig | hest Compensat | ed Employees (d | continued) |
|--|-----------------------------|--------------------------------|-----------------------|---------|--------------------------|-------------------|-------------------|-----------------------|---------------------------|
| (A) | (B) | | | (C) |) | | (D) | (E) | (F) |
| Name and title | Average | | | Positi | ion | | Reportable | Reportable | Estimated |
| | hours per | , | | | nore tha | | compensation | compensation from | amount of |
| | week (list any hours for | 1 | | | son is b rector/ti | | from the | related organizations | other compensation |
| | related | | | - | | | organization | (W-2/1099-MISC) | from the |
| | organizations | livid | 富 | Officer | y en | Former Highest | (W-2/1099-MISC) | | organization |
| | below dotted line) | ual t | ions | | employee Key employee | 8 7 | | | and related organizations |
| | | Individual trustee or director | Institutional trustee | | employee Key employee | mpe | | | organizations |
| | | ee | stee | | | nsa | | | |
| | | | | | | ted | | | |
| 15) BILLY BROWN | 2.00 | | | | | | | | |
| DIRECTOR | NONE | Х | | | | | NONE | NONE | NONE |
| 16) BRENDA ALLEN | 2.00 | | | | | | | | |
| DIRECTOR | NONE | X | | | | | NONE | NONE | NONE |
| 17) DAVID GREENBERG | 2.00 | | | | | | | | |
| DIRECTOR | NONE | X | | | | | NONE | NONE | NONE |
| 18) GEORGE SPARKS | 2.00 | | | | | | | | |
| DIRECTOR | NONE | X | | | | | NONE | NONE | NONE |
| 19) GLORIA ZAMORA | 2.00 | | | | | | | | |
| BOARD CHAIR | NONE | X | | Х | | | NONE | NONE | NONE |
| (20) GREG SISSEL | 2.00 | | | | | | | | |
| DIRECTOR | NONE | X | | | | | NONE | NONE | NONE |
| 21) JANET LOPEZ | 2.00 | | | | | | | | |
| DIRECTOR | NONE | X | | | | | NONE | NONE | NONE |
| (22) JEFF TARR | 2.00 | | | | | | | | |
| DIRECTOR | NONE | X | | | | | NONE | NONE | NONE |
| 23) JUSTIN JASCHKE | 2.00 | | | | | | | | |
| DIRECTOR | NONE | X | | _ | | | NONE | NONE | NONE |
| 24) PATRICK O'ROURKE | 2.00 | | | | | | | | |
| DIRECTOR | NONE | X | | | | | NONE | NONE | NONE |
| 25) GLENN RUSSO | 2.00 | | | | | | | | |
| TREASURER | 1.00 | X | | Х | | | NONE | | NONE |
| 1b Sub-total | | | | | | . ▶ | 1,867,806. | NONE | 334,948. |
| c Total from continuation sheets to Part VII, S | - | | | | | . ▶ | NONE | | NONE |
| d Total (add lines 1b and 1c) | | | | | | . • | , , | NONE | 334,948. |
| 2 Total number of individuals (including but not | | hose | listed | d abo | • | | eceived more than | \$100,000 of | |
| reportable compensation from the organization | n ▶ | | | | 43 | | | | |
| | | | | | | | | | Yes No |
| 3 Did the organization list any former office | | | | | | | | | _ |
| employee on line 1a? If "Yes," complete Sched | ule J for su | ch ind | ıvıdu | al . | | | | | 3 |
| 4 For any individual listed on line 1a, is the | | | | | | | | | |
| organization and related organizations gre | | | | | | | • | | |
| individual | | | | | | | | | 4 |

| 3 | Did the organization list any former officer, director, or trustee, key employee, or highest compensated | | | |
|---|---|---|---|----------|
| | employee on line 1a? If "Yes," complete Schedule J for such individual | 3 | | <u> </u> |
| 4 | For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such | | | |
| | individual | 4 | | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual | | | |
| | for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | 1 | |

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A) Name and business address | (B) Description of services | (C) Compensation |
|-------------------------------|-----------------------------|---------------------|
| | | |
| | | |
| | | |

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

| | | _ |
|------------|--|--------|
| 990 (2022) | | Page 8 |
| | | |

| Part VII Section A. Officers, Directors, Tru | ıstees, Ke | y En | nplo | yee | es, | and H | igł | nest Compensat | ed Employees (c | Page 8 ontinued) |
|--|---|--------------------------------|-----------------------|-----------|------------------|-------------------------------------|-------------|---|--|--|
| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
| Name and title | Average hours per week (list any hours for | box, | unles | s pe | more rson | e than on is both a or/truste | an | Reportable compensation from the | Reportable compensation from related organizations | Estimated amount of other compensation |
| | related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization and related organizations |
| 26) PETER FRITZINGER | 2.00 | | | | | | | | | |
| VICE CHAIR | 1.00 | X | | Х | | | | NONE | NONE | NON |
| 27) REGINA RODRIGUEZ | 2.00 | | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | NON |
| 28) SCOTT ARTHUR | 2.00 | 1 | | | | | | | | |
| DIRECTOR | NONE | X | | | | | | NONE | NONE | NONI |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | - | | | | | | | | |
| 1b Sub-total | | | | | | | ▶ | | | |
| c Total from continuation sheets to Part VII, S | ection A | | | | | | | | | |
| d Total (add lines 1b and 1c) | | | | | | | > | | | |
| 2 Total number of individuals (including but not reportable compensation from the organization | | hose | liste | d at | OOV | e) who | re | ceived more than | \$100,000 of | |
| Toportable compensation from the organization | | | | | | | | | | Yes No |
| 3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu | | | | | | | | | | 3 X |
| For any individual listed on line 1a, is the organization and related organizations graindividual. | sum of repeater than | oortab | ole c 50,00 | om 00? | pen <i>If</i> | sation "Yes, | ar "(| nd other compens | sation from the le J for such | 4 X |
| 5 Did any person listed on line 1a receive or for services rendered to the organization? If "Yo | accrue co | mpen | satio | on f | ron | n any | unr | elated organization | on or individual | |
| Section B. Independent Contractors | zs, comple | ie SCI | ieau | ie J | 101 | sucii į | JUIS | SUII | | 5 X |
| Complete this table for your five highest compensation from the organization. Report of year. | | | | | | | | | | |

| (A) SEE SCHEDULE O Name and business address | (B) Description of services | (C) Compensation |
|--|-----------------------------|---------------------|
| | | |
| | | |
| | | |
| | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Page 9

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Total revenue Related or exempt Unrelated Revenue excluded function revenue business revenue from tax under sections 512-514 Contributions, Gifts, Grants, and Other Similar Amounts Membership dues **c** Fundraising events 1c 3,319,769. 8,361,244. Government grants (contributions) . . 1e All other contributions, gifts, grants, 4,321,224 and similar amounts not included above ... 1f g Noncash contributions included in lines 1a-1f 1g \$ Total. Add lines 1a-1f 16,002,237 **Business Code** Program Service Revenue PER PUPIL REVENUE 611710 70,987,301. 70,987,301 611710 19,478,480 MILL LEVY 19,478,480 611710 STUDENT FEES 890,654. 890,654 d е All other program service revenue 91,356,435. Investment income (including dividends, interest, and 744,687. 744,687 4 Income from investment of tax-exempt bond proceeds . NONE 5 NONE (i) Real (ii) Personal Gross rents 6a **b** Less: rental expenses 6b Rental income or (loss) 6c NONE NONE d Net rental income or (loss) . . NONE Gross amount from (i) Securities (ii) Other sales of assets 5,727 other than inventory 7a b Less: cost or other basis Other Revenue and sales expenses . . 7b 5,727. c Gain or (loss) 7c 5,727. 5,727. d Net gain or (loss) 8a Gross income from fundraising events (not including \$ _ of contributions reported on line 8a 1c). See Part IV, line 18 NONE 8b **b** Less: direct expenses NONE c Net income or (loss) from fundraising events 9a Gross income from gaming NONE activities. See Part IV, line 19 9b **b** Less: direct expenses c Net income or (loss) from gaming activities. NONE Gross sales of inventory, less 10a returns and allowances NONE b Less: cost of goods sold 10b Net income or (loss) from sales of inventory. NONE **Business Code** Miscellaneous Revenue MISCELLANEOUS INCOME 611710 6.704 6,704 11a b d All other revenue Total. Add lines 11a-11d 6,704. 108,115,790. 750,414 12 91,363,139.

2E1051 1.000

84-1602733

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| | Check if Schedule O contains a resp | | | | |
|----|---|--------------------|--------------------------|---------------------------------|-------------------------|
| Do | not include amounts reported on lines 6b, 7b, | (A) Total expenses | (B) | (C) Management and | (D) Fundraising |
| | 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 5,281,065. | 5,281,065. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | NONE | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and | | | | |
| | foreign individuals. See Part IV, lines 15 and 16 | NONE | | | |
| | Benefits paid to or for members | NONE | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 1,354,141. | 855,920. | 465,145. | 33,076. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | 110117 | | | |
| _ | persons described in section 4958(c)(3)(B) | NONE | F0 000 030 | 1 557 621 | 244 610 |
| | Other salaries and wages | 60,892,082. | 58,989,839. | 1,557,631. | 344,612. |
| 8 | Pension plan accruals and contributions (include | 6,465,423. | 6,263,446. | 165,387. | 36,590. |
| _ | section 401(k) and 403(b) employer contributions) | 6,813,978. | 6,601,112. | 174,303. | 38,563. |
| | Other employee benefits | | | | |
| 10 | Payroll taxes | 4,501,393. | 4,360,772. | 115,146. | 25,475. |
| 11 | , , , , , , | NONE | | | |
| | Management | 65,704. | | 65,704. | |
| | Legal | 114,036. | | 114,036. | |
| | Accounting | NONE | | 114,030. | |
| | Lobbying Professional fundraising services. See Part IV, line 17. | NONE | | | |
| | Investment management fees | 3,868. | | 3,868. | |
| | Other. (If line 11g amount exceeds 10% of line 25, column | SEE SCHE O | | 3,0001 | |
| 9 | (A), amount, list line 11g expenses on Schedule O.) | 13,194,978. | 13,194,978. | NONE | NONE |
| 12 | Advertising and promotion | 204,471. | 204,471. | | |
| 13 | Office expenses | 298,513. | 298,513. | | _ |
| 14 | Information technology | 2,456,313. | 2,456,313. | | - |
| 15 | Royalties | NONE | | | |
| 16 | Occupancy | 4,553,701. | 4,553,701. | | |
| 17 | Travel | 523,127. | 523,127. | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | NONE | | | |
| 19 | Conferences, conventions, and meetings | NONE | | | |
| 20 | Interest | NONE | | | |
| 21 | Payments to affiliates | NONE | | | |
| 22 | Depreciation, depletion, and amortization | 550,003. | 550,003. | | |
| 23 | Insurance | 355,758. | | 355,758. | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | 6 004 070 | 6.004.070 | | |
| а | EDUCATIONAL SUPPLIES | 6,894,978. | 6,894,978. | | |
| b | DUES & FEES | 371,371. | 371,371. | | |
| C | | | | | |
| d | | | | | |
| | All other expenses | 114 004 003 | 111 200 600 | 2 016 070 | 470 216 |
| _ | Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the | 114,894,903. | 111,399,609. | 3,016,978. | 478,316. |
| -0 | organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and fundraising solicitation. Check here | | | | |
| | fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | Form QQ ((2022) |

Page **11** Form 990 (2022)

| P | art X | Balance Sheet | | | |
|---------------|-------|---|--------------------------|-----|------------------------|
| | | Check if Schedule O contains a response or note to any line in this Pa | art X | | |
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 23,658,303. | 1 | 9,984,923. |
| | 2 | Savings and temporary cash investments | 5. | 2 | NONE |
| | 3 | Pledges and grants receivable, net | NONE | 3 | 571,000. |
| | 4 | Accounts receivable, net | 807,892. | 4 | 760,970. |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | NONE | 5 | NONE |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | NONE | 6 | NON |
| įts | 7 | Notes and loans receivable, net | NONE | 7 | NON |
| Assets | 8 | Inventories for sale or use | NONE | 8 | NONE |
| ⋖ | 9 | Prepaid expenses and deferred charges | 165,018. | 9 | 249,817. |
| | 10 a | Land, buildings, and equipment: cost or other | | | |
| | | basis. Complete Part VI of Schedule D 10a 4,706,973. | | | |
| | b | Less: accumulated depreciation | 418,205.1 | 10c | 379,793. |
| | 11 | Investments - publicly traded securities | 5,731,519. | 11 | 15,284,624. |
| | 12 | Investments - other securities. See Part IV, line 11 | NONE | 12 | NONE |
| | 13 | Investments - program-related. See Part IV, line 11 | NONE | 13 | NONE |
| | 14 | Intangible assets | NONE | 14 | NONE |
| | 15 | Other assets. See Part IV, line 11 | 24,917,762. | 15 | 33,804,511. |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 55,698,704. | 16 | 61,035,638. |
| | 17 | Accounts payable and accrued expenses | 5,816,135. | 17 | 9,773,732. |
| | 18 | Grants payable | NONE | 18 | NONE |
| | 19 | Deferred revenue | NONE | 19 | NONE |
| | 20 | Tax-exempt bond liabilities | NONE | 20 | NONE |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | NONE | 21 | NONE |
| es | 22 | Loans and other payables to any current or former officer, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| jab | | controlled entity or family member of any of these persons | NONE | 22 | NONE |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | NONE | 23 | NONE |
| | 24 | Unsecured notes and loans payable to unrelated third parties | NONE | 24 | NONE |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | | | |
| | | of Schedule D | | 25 | 8,785,126. |
| | 26 | Total liabilities. Add lines 17 through 25 | 10,041,914. | 26 | 18,558,858. |
| Secu | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | | | |
| ala a | 27 | Net assets without donor restrictions | 41,431,011. | 27 | 34,656,007. |
| Ä | 28 | Net assets with donor restrictions | 4,225,779. | 28 | 7,820,773. |
| Fund Balances | | Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. | | | |
| ō | 29 | Capital stock or trust principal, or current funds | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| Assets or | 31 | Retained earnings, endowment, accumulated income, or other funds | | 31 | |
| Net / | 32 | Total net assets or fund balances | | 32 | 42,476,780. |
| ž | 33 | Total liabilities and net assets/fund balances | | 33 | 61,035,638. |
| | | | ,->0,,01. | | Form 990 (2022) |

61,035,638. Form **990** (2022)

Page 12 Form 990 (2022)

| i Oiiii 30 | 30 (2022) | | | | 1 4 | gc • - | |
|------------|--|--------|------|-----|-----|-------------------|--|
| Part | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | | | <u>790</u> . | |
| 2 | | | | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | | <u>113</u> . | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 4 | 5,6 | 56, | <u>790</u> . | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | 4, | <u> 109</u> . | |
| 6 | Donated services and use of facilities | 6 | | | | | |
| 7 | Investment expenses | 7 | | | | | |
| 8 | Prior period adjustments | 8 | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | 3,5 | 94, | <u>994</u> . | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | | |
| | 32, column (B)) | 10 | 4 | 2,4 | 76, | <u>780</u> . | |
| Part | · | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | |
| | | | | | Yes | No | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," ex | plain | on | | | | |
| | Schedule O. | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | _X_ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were com | piled | or | | | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audi | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | rsight | t of | | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accounta | - | | 2c | X | | |
| | If the organization changed either its oversight process or selection process during the tax year, ex | cplain | on | | | | |
| | Schedule O. | • | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set for | th in | the | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | 3a | | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | | | | | _ | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au | _ | | 3b | | | |

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

| | | le organization | | | | | Employer identii | |
|------|--------|---|---|---|--------------------------------------|-----------------------------------|--|----------------------------------|
| | | R SCHOOL OF SCIENCE | | | | | | 602733 |
| Pa | | Reason for Public Ch | | | | | | าร. |
| The | orga | nization is not a private fou | undation because it | t is: (For lines 1 throu | gh 12, ch | eck only | one box.) | |
| 1 | Щ | A church, convention of ch | | | | | 70(b)(1)(A)(i). | |
| 2 | Щ | A school described in sect | | | - | | | |
| 3 | Щ | A hospital or a cooperative | e hospital service o | rganization described | in sectio | n 170(b) | (1)(A)(iii). | |
| 4 | | A medical research organi | zation operated in | conjunction with a hos | spital de | scribed in | n section 170(b)(1)(A) | (iii). Enter the |
| | | hospital's name, city, and s | state: | | | | | |
| 5 | | An organization operated | | a college or universit | y owne | d or ope | erated by a governme | ental unit described in |
| | | section 170(b)(1)(A)(iv). (0 | Complete Part II.) | | | | | |
| 6 | | A federal, state, or local go | overnment or gove | rnmental unit describe | d in sect | ion 170(| b)(1)(A)(v). | |
| 7 | X | An organization that norm | ally receives a sub | ostantial part of its su | pport fr | om a go | vernmental unit or fr | om the general public |
| | | described in section 170(b |)(1)(A)(vi). (Compl | lete Part II.) | | | | |
| 8 | Ш | A community trust describe | ed in section 170(t | o)(1)(A)(vi). (Complete | Part II.) | | | |
| 9 | | An agricultural research or | ganization describe | ed in section 170(b)(1 |)(A)(ix) | operated | I in conjunction with a | land-grant college |
| | | or university or a non-land- | grant college of a | griculture (see instruct | ions). E | nter the | name, city, and state o | f the college or |
| | | university: | | | | | | |
| 10 | | An organization that normal receipts from activities relasupport from gross investracquired by the organization | ated to its exempt to ment income and u on after June 30, 1 | functions, subject to c nrelated business tax 975. See section 509 | ertain ex able inco (a)(2). (0 | ceptions ome (les: Complete | s; and (2) no more that s section 511 tax) from e Part III.) | n 33 1/3 % of its |
| 11 | Щ | An organization organized | • | • | | | | |
| 12 | | An organization organized | • | • | | | | • • • |
| | | one or more publicly suppo | _ | | | - | | |
| | | the box on lines 12a through | gh 12d that describ | es the type of suppor | ting orga | anization | and complete lines 1 | 2e, 12f, and 12g. |
| a | | Type I. A supporting org the supported organizations supporting organization. | on(s) the power to You must complete | regularly appoint or e te Part IV, Sections A | lect a m | ajority of | the directors or truste | ees of the |
| b | | ☐ Type II. A supporting org | | | | | · · · | |
| | | control or management | • • • • • | = | the sam | e persor | ns that control or mar | nage the supported |
| | | organization(s). You mus | - | | | | | |
| С | | | | | | | | lly integrated with, |
| | | its supported organization | | · · | | | | |
| d | | Type III non-functionally that is not functionally int requirement (see instruc | egrated. The organ | nization generally mus | st satisfy | a distrib | oution requirement and | - ' ' |
| е | | Check this box if the org | anization received | a written determination | n from t | he IRS tl | hat it is a Type I, Type | II, Type III |
| | | functionally integrated, o | | | | | | |
| f | Ent | er the number of supported | | | | | | |
| g | Pro | vide the following informati | ion about the supp | orted organization(s). | | | | |
| | (i) Na | ame of supported organization | (ii) EIN | (iii) Type of organization | | organization | (v) Amount of monetary | (vi) Amount of |
| | | | | (described on lines 1-10 above (see instructions)) | 1 | ur governing ment? | support (see instructions) | other support (see instructions) |
| | | | | above (see instructions)) | Yes | No | man delicits) | matructions) |
| (A) | | | | | | | | |
| (B) | | | | | | | | |
| (C) | | | | | | | | |
| (D) | | | | | | | | |
| (E) | | | | | | | | |
| Tota | al | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|------------|--|------------------------|------------------------|-----------------|------------------|-------------------------|----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 4,123,258. | 2,764,318. | 23,015,240. | 23,025,483. | 16,002,237. | 68,930,536. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | NONE |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | NONE |
| 4 5 | Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount | 4,123,258. | 2,764,318. | 23,015,240. | 23,025,483. | 16,002,237. | 68,930,536. |
| ^ | shown on line 11, column (f). | | | | | | NONE |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 68,930,536. |
| | tion B. Total Support | (-) 0040 | (1-) 0040 | (-) 0000 | (4) 0004 | (-) 0000 | (O T-1-1 |
| _ | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 7 8 | Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 4,123,258. 700,248. | 2,764,318. 673,797. | 23,015,240. | 23,025,483. | 16,002,237. 744,687. | 2,795,186. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | NONE |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | NONE |
| 11 | Total support. Add lines 7 through 10 | | | | | | 71,725,722. |
| 12 | Gross receipts from related activities, etc. (s | ee instructions) . | | | | 12 | 274,981,818. |
| 13 | First 5 years. If the Form 990 is for organization, check this box and stop here | <u> </u> | | | | | |
| Sec | tion C. Computation of Public Sup | | | | | | |
| 14 | Public support percentage for 2022 (lin | | - | | | 14 | 96.10 % |
| 15 | Public support percentage from 2021 | | | | | 15 | 95.56 % |
| 16a | 331/3% support test - 2022. If the org box and stop here. The organization qu | | | | | | |
| b | 331/3% support test - 2021. If the org | | | - | | | |
| | this box and stop here. The organization | on qualifies as a | publicly suppor | ted organizatio | n | | |
| 17a | 10%-facts-and-circumstances test - 2 | 022. If the org | anization did no | ot check a box | on line 13, 16a | a, or 16b, and lii | ne 14 is |
| | 10% or more, and if the organization | meets the fac | cts-and-circumst | ances test, che | eck this box ar | nd stop here. Ex | cplain in |
| | Part VI how the organization meets | the facts-and-c | ircumstances te | st. The organiz | ation qualifies | as a publicly su | pported |
| | organization | | | | | | |
| b | 10%-facts-and-circumstances test - 2 | 021. If the org | ganization did n | ot check a box | on line 13, 16 | a, 16b, or 17a, | and line |
| | 15 is 10% or more, and if the organization | ation meets th | e facts-and-circ | umstances test, | check this box | and stop here. | Explain |
| | in Part VI how the organization meets | the facts-and | -circumstances t | est. The organi | zation qualifies | as a publicly su | pported |
| | organization | | | | | | |
| 18 | Private foundation. If the organization | n did not ched | k a box on line | e 13, 16a, 16b | , 17a, or 17b, | check this box | and see |
| | instructions | | | | | | <u> </u> |

Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | | | | |
|-----------|--|---------------|-----------------|---------------|---------------|------------------|-------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 . | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7 a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| <u> </u> | line 6.) | | | | | | |
| | tion B. Total Support | (a) 2018 | (b) 2019 | (c) 2020 | (4) 2021 | (a) 2022 | (f) Total |
| | endar year (or fiscal year beginning in) | (a) 2016 | (b) 2019 | (6) 2020 | (d) 2021 | (e) 2022 | (I) Total |
| 9 10 a | Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for | - | | | | | |
| | organization, check this box and stop here | | | | | | |
| Sec | tion C. Computation of Public Sup | | | | | | |
| 15 | Public support percentage for 2022 (line 8 | | • | | | 15 | % |
| 16 | Public support percentage from 2021 Sche | | | | | 16 | % |
| Sec | tion D. Computation of Investmen | | | | | | |
| 17 | Investment income percentage for 2022 (lin | | | | | 17 | % |
| 18 | Investment income percentage from 2021 | | | | | 18 | % |
| 19 a | 331/3% support tests - 2022. If the or | - | | | | | |
| | 17 is not more than 331/3 %, check this | - | - | • | | | |
| b | 331/3% support tests - 2021. If the orga | | | | | | |
| | line 18 is not more than 331/3%, check | | | - | | | |
| 20 | Private foundation. If the organization | aid not check | a box on line 1 | 14 19a or 19h | check this bo | x and see instru | ictions |

JSA 2E1221 1.000 Schedule A (Form 990) 2022

Schedule A (Form 990) 2022 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
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Page 5 Schedule A (Form 990) 2022

| 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? b A family member of a person described on line 11a above? c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations | es | |
|--|------------|-----|
| a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? b A family member of a person described on line 11a above? c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | No |
| 11a b A family member of a person described on line 11a above? c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 1a 11b 11c 11c | | |
| b A family member of a person described on line 11a above? c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations Ye 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
| c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. Section B. Type I Supporting Organizations Ye 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
| provide detail in Part VI. Section B. Type I Supporting Organizations Ye 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
| To Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
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| 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
| more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | es | No |
| 2 Did the organization operate for the henefit of any supported organization other than the supported | | |
| organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | | |
| Section C. Type II Supporting Organizations | , | |
| | es | No |
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | |
| or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed | | |
| the supported examination(s) | | |
| Section D. All Type III Supporting Organizations | | |
| | ·00 | No |
| Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously | C 3 | NO |
| provided? | | |
| Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | | |
| By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | | |
| Section E. Type III Functionally Integrated Supporting Organizations | | |
| 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions | IS). | |
| a The organization satisfied the Activities Test. Complete line 2 below. | , | |
| b The organization is the parent of each of its supported organizations. Complete line 3 below. | | |
| c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction | tions | :). |
| Ye | es | No |
| 2 Activities Test. Answer lines 2a and 2b below. | | |
| a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined | | |
| that these activities constituted substantially all of its activities. | | |
| b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | | |
| 3 Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> | | |
| a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a | | |
| b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 3b | | |

Schedule A (Form 990) 2022 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain Recoveries of prior-year distributions 2 3 3 Other gross income (see instructions) 4 Add lines 1 through 3. 4 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of 6 property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount **Current Year** 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization

Schedule A (Form 990) 2022

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions).

(see instructions).

6

Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

| Sect | on D - Distributions | | | | Current Year |
|----------|--|------------------------------------|---------------------------------------|----|---|
| 1 | Amounts paid to supported organizations to accomplish ex | xempt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exer | npt purposes of support | ed | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpo | zations | 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - p | rovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which | the organization is resp | onsive | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2022 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Sect | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2022 | ıs | (iii) Distributable Amount for 2022 |
| 1 | Distributable amount for 2022 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2022 | | | | |
| | (reasonable cause required - explain in Part VI). See | | | | |
| | instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2022 | | | | |
| a | From 2017 | | | | |
| b | From 2018 | | | | |
| C | From 2019 | | | | |
| d | From 2020 | | | | |
| е | From 2021 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2022 distributable amount | | | | |
| i_ | Carryover from 2017 not applied (see instructions) | | | | |
| <u>j</u> | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2022 from | | | | |
| | Section D, line 7: \$ | | | | |
| a | Applied to underdistributions of prior years | | | | |
| b | Applied to 2022 distributable amount | | | | |
| с | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2022, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | | |
| | greater than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2022. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |

Schedule A (Form 990) 2022

Excess distributions carryover to 2023. Add lines 3j

Part VI. See instructions.

Breakdown of line 7:

Excess from 2018 . . .

Excess from 2019 . . .

Excess from 2020 . . .

Excess from 2021 . . .

Excess from 2022 . . .

and 4c.

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

| Name of the organization | | | Employer identification number |
|---|--|--|--|
| DENVER SCHOOL OF SO | HENCE AND TECHNOLOGY, INC. | | 84-1602733 |
| Organization type (check or | • | | 01 1002/33 |
| Filers of: | Section: | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | |
| | 4947(a)(1) nonexempt charitable trust not tr | eated as a private four | ndation |
| | 527 political organization | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | |
| | 4947(a)(1) nonexempt charitable trust treate | ed as a private foundati | on |
| | 501(c)(3) taxable private foundation | | |
| Note: Only a section 501(c) instructions. General Rule | (7), (8), or (10) organization can check boxes for both th | ie General Rule and a S | pecial Rule. See |
| For an organization | on filing Form 990, 990-EZ, or 990-PF that received, du or property) from any one contributor. Complete Parts contributions. | | _ |
| Special Rules | | | |
| regulations under 16b, and that rece | on described in section 501(c)(3) filing Form 990 or 990 sections 509(a)(1) and 170(b)(1)(A)(vi), that checked served from any one contributor, during the year, total coount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-E | Schedule A (Form 990), entributions of the greate | Part II, line 13, 16a, or er of (1) \$5,000; or |
| contributor, during literary, or educat | on described in section 501(c)(7), (8), or (10) filing Form the year, total contributions of more than \$1,000 exclusional purposes, or for the prevention of cruelty to children instead of the contributor name and address), II, and I | <i>usively</i> for religious, cha en or animals. Complete | aritable, scientific, |
| contributor, during contributions total during the year fo General Rule app | on described in section 501(c)(7), (8), or (10) filing Form the year, contributions exclusively for religious, charitated more than \$1,000. If this box is checked, enter here an exclusively religious, charitable, etc., purpose. Don'ties to this organization because it received nonexclusive more during the year | able, etc., purposes, but the total contributions tomplete any of the poly religious, charitable, | no such that were received arts unless the etc., contributions |
| _ | at isn't covered by the General Rule and/or the Special V, line 2, of its Form 990; or check the box on line H of | | |

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **2**

Name of organization

DENVER SCHOOL OF SCIENCE AND TECHNOLOGY, INC.

Employer identification number 84-1602733

| | DERVER BEHOOD OF BETHREE 144D II | delinologi, inc. | 01 1002/33 |
|------------|--|---|--|
| Part I | Contributors (see instructions). Use duplicate cop | ies of Part I if additional space is ne | eeded. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1_ | N/A | \$\$882,000. | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2_ | N/A | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3_ | N/A | \$\$, 3,319,769. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | N/A | \$\$8,361,244 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) | (b) Name, address, and ZIP + 4 | (c) | (d) |

Person Payroll

Noncash
(Complete Part II for noncash contributions.)

\$

Schedule B (Form 990) (2022) Page 3

Name of organization Employer identification number

| | DENVER | SCHOOL | OF | SCIENCE | AND | TECHNOLOGY, | INC. | 84-1602733 |
|---------|------------------|-----------|------|------------|--------|-------------------|------------------------|------------------|
| Part II | Noncash Property | (see inst | ruct | ions). Use | duplic | cate copies of Pa | art II if additional s | space is needed. |

| Part Nonc | ash Property (see instructions). Use duplicate copies | of Part II if additional space is ne | eaea. |
|---------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

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Schedule B (Form 990) (2022) Page **4**

| | DENVER SCHOOL OF SCIE | NCE AND TECHNOLO | GY, INC. | 84-1602733 |
|---------------------------|---|-----------------------------|--------------------|-------------------------------------|
| Part III | Exclusively religious, charitable, etc. (10) that total more than \$1,000 for | the year from any or | ne contributor. Co | omplete columns (a) through (e) and |
| | the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if additional contributions of the copies of the copies of the copies of Part III if additional copies of the co | e year. (Enter this info | rmation once. Se | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of | gift | (d) Description of how gift is held |
| | | | | |
| | Transferee's name, address, a | (e) Transfer and ZIP + 4 | _ | ip of transferor to transferee |
| (a) No. | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of | gift | (d) Description of how gift is held |
| | | (e) Transfer | of gift | |
| | Transferee's name, address, a | and ZIP + 4 | Relationsh | ip of transferor to transferee |
| (a) No. | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of | gift | (d) Description of how gift is held |
| | | | | |
| | Transferee's name, address, a | (e) Transfer and ZIP + 4 | _ | ip of transferor to transferee |
| | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of | gift | (d) Description of how gift is held |
| | | | | |
| | Transferee's name, address, a | (e) Transfer and ZIP + 4 | _ | ip of transferor to transferee |
| | | | | |
| | 1 | I | | |

Employer identification number

Name of organization

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

2022
Open to Public

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization Employer identification number DENVER SCHOOL OF SCIENCE AND TECHNOLOGY, INC. 84-1602733 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after July 25, 2006, and not on 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located _ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 5 violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (ii) Assets included in Form 990, Part X.....\$_ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

| Sche | dule D (Form 990) 2022 DENVER S | CHOOL OF SC | IENCE A | ND TECHNO | LOGY | , INC. | 84-1 | 602733 | Page 2 |
|--------|--|-------------------------------|---------------|-----------------------------|---------|------------------------------|-----------|-------------|---------------|
| Pa | rt III Organizations Maintaining Col | lections of Art, | Historic | al Treasures | s, or C | Other Similar A | ssets (c | ontinued | <u>()</u> |
| 3 | Using the organization's acquisition, acce | | | | | | | | , |
| | collection items (check all that apply): | | | | | | | | |
| а | Public exhibition | | | Loan or excha | ange p | rogram | | | |
| b | Scholarly research | | е | Other | | | | | |
| С | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization | s collections an | d explain | how they fur | ther th | he organization's | s exempt | purpose | in Part |
| | XIII. | | | | | | | | |
| 5 | During the year, did the organization solici | | | | | | _ | _ | |
| | assets to be sold to raise funds rather than | | d as part c | of the organiza | ation's | collection? | | Yes | No |
| | Complete if the organization are 990, Part X, line 21. | swered "Yes" o | | | | | | t on Forr | m |
| 1a | Is the organization an agent, trustee, cus | | | - | | | ets not _ | | |
| | included on Form 990, Part X? | | | | | | L | Yes | No |
| b | If "Yes," explain the arrangement in Part > | (III and complete | the follow | ring table: | | | | | |
| | | | | | | | Amount | | |
| С | Beginning balance | | | | 1c | | | | |
| d | Additions during the year | | | | 1d | | | | |
| е | Distributions during the year | | | | 1e | | | | |
| f | Ending balance | | | | 1f | | | | |
| | Did the organization include an amount or | | | | | | | Yes | No |
| | If "Yes," explain the arrangement in Part > | (III. Check here i | f the expla | nation has be | en pro | vided on Part XIII | | | |
| Pa | rt V Endowment Funds. | | _ | | | | | | |
| | Complete if the organization ar | iswered "Yes" (| on Form | | | | | | |
| | (a) C | urrent year | (b) Prior yea | ar (c) Two | o years | back (d) Three ye | ears back | (e) Four ye | ars back |
| 1a | Beginning of year balance | 212,727. | 230,4 | 132. | 170,23 | 9. 16 | 7,661. | 16 | 7,661. |
| b | Contributions | | | | | | | | |
| С | Net investment earnings, gains, | | | | | | | | |
| | and losses | 11,376. | -13,5 | 583. | 64,03 | 7. | 6,274. | | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | |
| | and programs | 3,868. | 4,: | 122. | 3,84 | 4. | 3,696. | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | 220,235. | 212, | 727. | 230,43 | 2. 17 | 0,239. | 16 | 7,661. |
| 2 a | Provide the estimated percentage of the oboard designated or quasi-endowment | current year end % | balance (li | ne 1g, column | (a)) h | eld as: | | | |
| b | Permanent endowment 57.0000 % | _ | | | | | | | |
| С | Term endowment <u>43.0000</u> % | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c s | should equal 100% | 6. | | | | | | |
| 3a | Are there endowment funds not in the pos | session of the o | rganizatio | n that are held | d and | administered for | the | | |
| | organization by: | | | | | | | Ye | es No |
| | (i) Unrelated organizations | | | | | | | 3a(i) | Х |
| | (ii) Related organizations | | | | | | | 3a(ii) | Х |
| b | If "Yes" on line 3a(ii), are the related orga | nizations listed as | required o | on Schedule R | ? | | | 3b | |
| 4 | Describe in Part XIII the intended uses of | the organization' | s endowm | ent funds. | | | | | |
| Pa | rt VI Land, Buildings, and Equipmen Complete if the organization a | t. nswered "Yes" | | | | | | | |
| | Description of property | (a) Cost or other (investment | | Cost or other ba (other) | asis | (c) Accumulated depreciation | (d) | Book value | 9 |
| 1a | Land | (iiivesiiiielii | '' | (011161) | | acpreciation | | | |
| | Buildings | | | | | | | | |
| | Leasehold improvements | | | 823,87 | 78. | 713,703. | | 110 | ,175. |
| | | | | | | | | | |

379,793. Schedule D (Form 990) 2022

259,569.

10,049.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

d Equipment......

2,699,542.

1,183,553.

2,439,973

1,173,504

| Part VII Investments - Other Securities. Complete if the organization answered | | | -1602733 Page (|
|---|--------------------|--|------------------------|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation Cost or end-of-year market | on: |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. Complete if the organization answered | "Yes" on Form 99 | 00, Part IV, line 11c. See Form 990, | Part X, line 13. |
| (a) Description of investment | (b) Book value | (c) Method of valuation | |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered | "Yes" on Form 99 | 00, Part IV, line 11d. See Form 990, | Part X, line 15. |
| (a) De: | scription | | (b) Book value |
| (1)PREPAID PENSION CERTIFICATES | | | 1,208,446. |
| (2)INTERFUND RECEIVABLE | | | 31,480,334. |
| (3)SUBSCRIPTION ASSET | | | 1,115,731. |
| (4) | | | |
| <u>(5)</u> | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) li | ine 15.) | | 33,804,511. |
| Part X Other Liabilities. Complete if the organization answered line 25. | l "Yes" on Form 99 | 00, Part IV, line 11e or 11f. See Forn | n 990, Part X, |
| | tion of liability | | (b) Book value |
| (1) Federal income taxes | tion of hability | | (b) Book value |
| (2)NET PENSION LIABILITY | | | 7 562 521 |
| (3)NET OPEB LIABILITY | | | 7,563,531. 257,242. |
| (4)SUBSCRIPTION LIABILITIES | | | |
| | | | 964,353. |
| (5) (6) | | | |
| <u>(6)</u> | | | |
| (7) (8) | | | |
| <u>(8)</u> (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | | | 0 705 106 |
| i otal. (Columni (b) must equal Form 990, Part X, col. (B) line 25.) | | | 8,785,126. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

JSA 2E1270 1.000

| Part | Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | n. |
|--------|---|--------------------------------------|
| 1 | Total revenue, gains, and other support per audited financial statements | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | |
| a | Net unrealized gains (losses) on investments | |
| b | Donated services and use of facilities | |
| C | Recoveries of prior year grants | |
| d | Other (Describe in Part XIII.) | |
| е | Add lines 2a through 2d | 2e |
| 3 | Subtract line 2e from line 1 | 3 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | |
| b | Other (Describe in Part XIII.) | |
| С | Add lines 4a and 4b | 4c |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 |
| Part | Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | ırn. |
| 1 | Total expenses and losses per audited financial statements | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | |
| а | Donated services and use of facilities | |
| b | Prior year adjustments | |
| С | Other losses | |
| d | Other (Describe in Part XIII.) | |
| е | Add lines 2a through 2d | 2e |
| 3 | Subtract line 2e from line 1 | 3 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | |
| b | Other (Describe in Part XIII.) | 4.0 |
| С 5 | Add lines 4a and 4b | 4c 5 |
| | XIII Supplemental Information. | J |
| Provid | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Ft XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform | Part V, line 4; Part X, line nation. |
| SEE | SUPPLEMENTAL PAGE | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

SCHEDULE D, PART X, LINE 2

DSST, INC., IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, QUALIFIES FOR THE CHARITABLE CONTRIBUTION

DEDUCTION UNDER SECTION 170(B)(1)(A)(VI), AND HAS BEEN CLASSIFIED AS AN ORGANIZATION OTHER THAN A PRIVATE FOUNDATION UNDER SECTION 509(A)(1).

DSST, INC. IS ANNUALLY REQUIRED TO FILE A RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) WITH THE IRS. IN ADDITION, DSST, INC. IS

SUBJECT TO INCOME TAX ON NET INCOME THAT IS DERIVED FROM BUSINESS

ACTIVITIES THAT ARE UNRELATED TO ITS EXEMPT PURPOSES. DSST, INC. HAS

DETERMINED IT IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAX AND HAS NOT FILED AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM 990-T) WITH THE IRS.

SCHEDULE D, PART V, LINE 4

0625RY 5974 **04/29/2024 13:32:27**

THE ENDOWMENT FUND IS TO BE USED TO SUPPORT THE DENVER SCHOOL OF SCIENCE AND TECHNOLOGY'S 1:1 LAPTOP PROGRAM. INCOME FROM THE FUND WILL BE USED FOR ANNUAL COMPUTER AND COMPUTER-RELATED EQUIPMENT PURCHASES TO SUSTAIN 1:1 COMPUTING PROGRAMS FOR THE SCHOOLS.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Op.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

| Name of the organization | | | | | | Employer identificat | ion number |
|---|------------------|------------------------------------|-----------------------------|----------------------------------|---|---------------------------------------|------------------------------------|
| DENVER SCHOOL OF SCIENCE AND TECH | | | | | | 84-1602733 | |
| Part I General Information on Grants a | | | | | | | |
| Does the organization maintain records to the selection criteria used to award the gra Describe in Part IV the organization's process. | nts or assistand | e? | | | | | X Yes No |
| Part II Grants and Other Assistance to Part IV, line 21, for any recipient | | _ | | | | | 'es" on Form 990, |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) DSST BUILDING CORPORATION | | | | | | | |
| 3401 QUEBEC STREET STE 2000 | 86-1305649 | 501(C)(3) | 5,281,065. | | | | GENERAL SUPPORT |
| _(2) | | | | | | | |
| (3) | | | | | | | |
| _(4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| (7) | | | | | | | |
| (8) | | | | | | | |
| (9) | | | | | | | |
| (10) | | | | | | | |
| (11) | | | | | | | |
| (12) | | | | | | | |
| 2 Enter total number of section 501(c)(3) and | d government o | ı Organizations lis | ted in the line 1 tal | ⊥ ole | | | 1 |
| 3 Enter total number of other organizations li | • | • | | | | | NONE |

| Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. | |
|----------|---|--|
| | Part III can be duplicated if additional space is needed. | |

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|---------------------------------|--------------------------|--------------------------|-----------------------------------|---|--|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| 7 | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

ORGANIZATION'S PROCEDURES FOR MONITORING USE OF GRANT FUNDS:

DSST ONLY GRANTS FUNDS TO AFFILIATED ORGANIZATIONS WITH WHICH IT HAS A

CLOSE RELATIONSHIP THAT ALLOWS MONITORING OF HOW GRANTED FUNDS ARE USED.

THE BUILDING CORPORATION'S ACCOUNTING IS PERFORMED BY DSST'S FINANCE

TEAM, ALLOWING COMPLETE OVERSIGHT OF HOW THE GRANT FUNDS WERE USED.

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

DENVER SCHOOL OF SCIENCE AND TECHNOLOGY, INC.

Part I Questions Regarding Compensation

Employer identification number

84-1602733

| | | | Yes | No |
|----|--|--|-----|-----|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form | | 163 | 140 |
| | 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment | | | |
| D | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | | | |
| | explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line | | | |
| | 1a? | 2 | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the | | | |
| | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | | | | |
| | Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study | | | |
| | Form 990 of other organizations X Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | g to or for a person listed on Form mation regarding these items. or residence for personal use ess use of personal residence to dues or initiation fees such as maid, chauffeur, chef) written policy regarding payment regarding the items checked on line to be wise for methods used by a regarding the items checked on line to compensation of the regarding the items checked on line to compensation committee and with respect to the filing the items of the filing the items in Part III. The plan? The plan? The plan is pay or accrue any to a cordination pay or accrue any to a cordination pay or accrue any to a contract that was subject to a contract that was subject the sumption procedure described in the procedure des | | Х |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | Х |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | Х |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| | compensation contingent on the revenues of: | | | |
| а | The organization? | | | X |
| b | Any related organization? | 5b | | X |
| c | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| а | compensation contingent on the net earnings of: The organization? | 62 | | Х |
| b | Any related organization? | | | X |
| D | If "Yes" on line 6a or 6b, describe in Part III. | | | 21 |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed | | | |
| ' | payments not described on lines 5 and 6? If "Yes," describe in Part III | 7 | Х | |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | | | |
| | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | |
| | in Part III | 8 | | Х |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | (B) Breakdown of W-2 a | nd/or 1099-MISC and/or | 1099-NEC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|----------------------------------|------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------|----------------|----------------------|--|
| (A) Name and Title | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | in column (B) reported as deferred on prior Form 990 |
| AARON GRIFFEN | (i) | 141,292. | 10,500. | 112. | 6,415. | 32,057. | 190,376. | |
| 1 CHIEF EQUITY OFFICER | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | |
| ASHLEY WIEGNER | (i) | 163,108. | 9,000. | 52. | 7,214. | 13,522. | 192,896. | |
| 2 CHIEF PEOPLE OFFICER | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | |
| BILL KURTZ | (i) | 243,365. | 36,800. | 571. | 12,100. | 33,668. | 326,504. | |
| 3 CHIEF EXECUTIVE OFFICER | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | |
| CHRISTINE NELSON | (i) | 192,388. | 5,000. | 312. | 9,708. | 27,021. | 234,429. | |
| 4 CHIEF OF SCHOOLS | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | |
| DANIELLE FELDER | (i) | 119,361. | NONE | 103. | 2,163. | 28,809. | 150,436. | |
| 5 CHIEF EXTERNAL AFFAIRS OFFICER | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | |
| NICHOLAS PLANTAN | (i) | 142,983. | 3,000. | 57. | 6,823. | 29,885. | 182,748. | |
| 6 CHIEF OPERATING OFFICER | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | |
| GRANT ERWIN | (i) | 123,493. | 9,070. | 67. | 6,298. | 19,686. | 158,614. | |
| 7 VP OF CULTURE & STU. EXP. | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | |
| LIBBY BRIEN | (i) | 128,947. | 4,100. | 65. | 6,875. | 27,023. | 167,010. | |
| 8 MANAGING DIRECTOR OF SCHOOLS | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | |
| NATALIE LEWIS | (i) | 137,296. | 22,455. | 169. | 6,875. | 8,613. | 175,408. | |
| 9 VP OF LEADER DEVELOPMENT | (ii) | NONE | NONE | NONE | NONE | NONE | NONE | |
| | (i) | | | | | | | |
| 10 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| _11 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 12 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| _13 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| _14 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| _15 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 16 | (ii) | | | | | | | |

Part | Supplemental Information

Schedule J (Form 990) 2022

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 7

THE ORGANIZATION ANNUALLY REVIEWS THE PERFORMANCES OF ITS EMPLOYEES TO DETERMINE IF ADDITIONAL COMPENSATION IN THE FORM OF BONUSES WILL BE PAID.

DURING CALENDAR YEAR ENDING DECEMBER 31, 2022, THE ORGANIZATION AWARDED THE CHIEF EXECUTIVE OFFICER AND THE SCHOOL DIRECTORS A BONUS BASED ON REVIEW OF THEIR PERFORMANCES AND SERVICES TO THE ORGANIZATION.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization DENVER SCHOOL OF SCIENCE AND TECHNOLOGY, INC.

84-1602733

FORM 990, PART VI, SECTION B, LINE 11B

THE FORM 990 IS PRESENTED TO EXECUTIVE OFFICERS AND PRESENTED TO THE AUDIT COMMITTEE FIRST FOR REVIEW AND APPROVAL THEN TO THE ENTIRE BOARD BEFORE OFFICIALLY FILING.

FORM 990, PART VI, SECTION B, LINE 12C

ALL BOARD MEMBERS ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST STATEMENT ANNUALLY. DETERMINATIONS OF CONFLICTS AND REVIEWS OF CONFLICTS ARE MADE BY THE ENTIRE BOARD OF DIRECTORS. IF A CONFLICT EXISTS, THE CONFLICTED PERSON(S) ARE NOT ELIGIBLE TO VOTE ON THE MATTER(S) RELATED TO THE CONFLICT.

FORM 990, PART VI, SECTION B, LINE 15A

THE DSST BOARD OF DIRECTORS ANNUALLY DECIDES AND APPROVES ANY CHANGES IN PAY FOR THE CEO ALONG WITH ANY BONUSES. A COMPENSATION REVIEW OF ALL EMPLOYEES, INCLUDING KEY AND HIGHLY COMPENSATED EMPLOYEES, IS DONE BY THE CHIEF PEOPLE OFFICER THAT INCLUDES BENCHMARKING SALARIES FOR SIMILAR POSITIONS WITHIN THE NON-PROFIT SECTOR OF THE DENVER METRO AREA. THE BENCHMARKS AND SUPPORT FOR THE COMPENSATION ADJUSTMENTS ARE DOCUMENTED AND KEPT BY THE HUMAN RESOURCE TEAM. ANNUAL RAISE PERCENTAGES ARE REVIEWED BY THE FINANCE AND COMMITTEE AND BOARD AS A PART OF THE BUDGET APPROVAL PROCESS.

FORM 990, PART VI, SECTION B, LINE 15B

DSST UNDERWENT A SALARY BENCHMARKING PROCESS IN THE SPRING OF 2022 THAT INCLUDED UTILIZATION OF SALARY DATA FROM THE ERI SALARY ASSESSOR TOOL AND OUTSIDE CONSULTANT WORK. THIS WAS REVIEWED AND APPROVED BY A COMPENSATION COMMITTEE INCLUDING MEMBERS FROM THE DSST HR AND FINANCE

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Inspection

84-1602733

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number**

TEAMS AS WELL AS THE SENIOR LEADERSHIP TEAM.

FORM 990, PART VI, SECTION C, LINE 19

DENVER SCHOOL OF SCIENCE AND TECHNOLOGY, INC

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9

DESCRIPTION OF OTHER CHNAGE IN NET ASSETS:

3,594,994 - CHANGE IN PENSION AND OPED LIABILITY

IN ACCORDANCE WITH GASB 68 AND 75

Name of the organization

DENVER SCHOOL OF SCIENCE AND TECHNOLOGY, INC.

Employer identification number

84-1602733

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

DENVER PUBLIC SCHOOLS 1860 LINCOLN STREET

DENVER, CO 80203 ADMIN/SPEN/SERVICES 10,866,095.

AURORA PUBLIC SCHOOLS

15701 E 1ST AVE

AURORA, CO 80011 ADMIN/SPEN/SERVICES 1,550,232.

| Name of the organization | | | Employer identification | number |
|--------------------------------|-----------------|--------------|-------------------------|-------------|
| DENVER SCHOOL OF SCIENCE | AND TECHNOLOGY, | INC. | 84-1602733 | |
| | | | | |
| FORM 990, PART IX - OTHER FEES | | | | |
| | | | | |
| | (A) | (B) | (C) | (D) |
| | TOTAL | PROGRAM | MANAGEMENT | FUNDRAISING |
| DESCRIPTION | FEES | SERVICE EXP. | AND GENERAL | EXPENSES |
| | | | | |
| EDUCATIONAL SERVICES | 12,436,327. | 12,436,327. | NONE | NONE |
| OTHER CONSULTING | 758,651. | 758,651. | NONE | NONE |
| | | | | |
| TOTALS | | | | |
| | 13,194,978. | 13,194,978. | NONE | NONE |

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______ _____

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

DENVER SCHOOL OF SCIENCE AND TECHNOLOGY, INC.

84-1602733

| (a) Name, address, and EIN (if applicable) of disregarded entity | | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|-------------------------------|--------------------------------|---|---------------------|---------------------------|-------------------------------|
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| 4) | | | | | | |
| 5) | | | | | | |
| (6) | | | | | | |
| Part II Identification of Related Tax-Exempt Organizations. Connections one or more related tax-exempt organizations during the | complete if the orgetax year. | ganization answ | uered "Yes" on Fo | orm 990, Part IV, | line 34, because | it had |
| (a) | (b) | (c) | (d) | (e) | (f) | (g) |

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | Section 5 | g) 512(b)(13) rolled ity? |
|--|--------------------------------|---|----------------------------|--|-------------------------------|-----------|------------------------------------|
| | | | | | | Yes | No |
| (1) DSST BUILDING CORPORATION 86-1305649 | | | | | | | |
| 730 COLORADO BOULEVARD UNIT 20 DENVER, CO 80206 | REAL ESTATE | CO | 509(A)(3) | LINE 12A | DSST | Х | |
| (2) | | | | | | | |
| | | | | | | | |
| (3) | | | | | | | |
| | | | | | | | |
| (4) | | | | | | | |
| | | | | | | | |
| (5) | | | | | | | |
| | | | | | | | |
| (6) | | | | | | | |
| | | | | | | | |
| (7) | | | | | | | |
| | | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514) | (f) Share of total income | (g) Share of end-of- year assets | (i Disprop alloca | ortionate | (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | 1 | | General or managing | | General or managing | | (k) Percentage ownership |
|--|-------------------------|---|-------------------------------|---|---------------------------------|--|-------------------------|-----------|---|-----|----|---------------------|--|------------------------|--|--------------------------------|
| | | oounity) | | | | | Yes | No | | Yes | No | | | | | |
| (1) | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| <u>(7)</u> | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | |
|--|--------------------------------|---|-------------------------------------|---|---------------------------------|---------------------------------------|--------------------------------|--|
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| (5) | | | | | | | | |
| (6) | | | | | | | | |
| (7) | | | | | | | | |

84-1602733

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Not | e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | | Yes | No |
|---|--|---------------------------|----------------------|-------------|----------------|---------|----|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more | related organizations lis | sted in Parts II-IV? | | | | |
| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Receipt of (i) interest, (ii) annuties, (iii) royalties, or (iv) rent from a controlled entity. b Gift, grant, or capital contribution to related organization(s). c Gift, grant, or capital contribution from related organization(s). d Loans or loan guarantees by related organization(s). e Loans or loan guarantees by related organization(s). f Dividends from related organization(s). g Sale of assets to related organization(s). f Dividends from related organization(s). g Sale of assets to related organization(s). h Purchase of assets trom related organization(s). j Lease of facilities, equipment, or other assets from related organization(s). k Lease of facilities, equipment, or other assets from related organization(s). n Performance of services or membership or fundraising solicitations for related organization(s). n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s). n Sharing of paid employees with related organization(s) by related organization(s). p Reimbursement paid to related organization(s) for expenses. q Reimbursement paid to related organization(s) for expenses. q Reimbursement paid by related organization(s) for expenses. r Other transfer of cash or property from related organization(s). S Other transfer of cash or property from related organization(s). Name of related organization on who must complete this line, including covered relationships and transaction thre (b) have one of the paid by related organization on the more of the paid by related organization on the paid transaction three (c) have one of the paid by related organization of the paid by related | | 1a | | Х | | | |
| b | Gift, grant, or capital contribution to related organization(s) | | | | 1b | Х | |
| С | Gift, grant, or capital contribution from related organization(s) | | | | 1c | | Χ |
| | | | | | 1d | | Х |
| | | | | | 1e | | X |
| | | | | | | | |
| f | Dividends from related organization(s) | | | | 1f | | Χ |
| | | | | | 1g | | Χ |
| h | Purchase of assets from related organization(s) | | | | 1h | | Χ |
| i | Exchange of assets with related organization(s) | | | | 1i | | Χ |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | | X |
| | | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | | | | 1k | Х | |
| 1 | Performance of services or membership or fundraising solicitations for related organization(s) | | | | 11 | Х | |
| m | Performance of services or membership or fundraising solicitations by related organization(s) | | | | 1m | | Χ |
| n | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1n | Х | |
| 0 | Sharing of paid employees with related organization(s) | | | | 10 | Х | |
| | | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | | | | 1p | | X |
| q | Reimbursement paid by related organization(s) for expenses | | | | 1q | | X |
| | | | | | | | |
| | | | | | 1r | | X |
| S | Other transfer of cash or property from related organization(s) | | | | 1s | | X |
| 2 | • | | | action thre | | S. | |
| | | | | Method | (d) of dete | erminin | a |
| | ······································ | | | | unt invo | | 5 |
| | | | | | | | |
| / / \ | DOGE DIVI DIVIG GODDODATION | 77 | 0.4.2000 | 3 00000 | | | |
| (1) | DSST BUILDING CORPORATION | K | 943,920. | ACTUAL | ı VAI | LUE | |
| (2) | DOOM DILLI DING GODDODAMION | | F 201 0CF | 3 OMIT3 T | 777.7 | | |
| (2) | DSST BUILDING CORPORATION | В | 5,281,065. | ACTUAL | ı VAI | LUE | |
| (3) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| · ·/ | | | | | | | |
| (5) | | | | | | | |
| . , | | | | | | | |
| (6) | | | | | | | |
| | | | | _ | | | |

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | income (related, unrelated, excluded from tax under | Are all sec 501(organiz | c)(3) ations? | (f) Share of total income | (g) Share of end-of-year assets | Disprop | h) ortionate ations? | (i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) | partner? | | (k) Percentage ownership |
|---|-------------------------|---|---|-----------------------------------|------------------|---------------------------------|--|---------|----------------------------|---|----------|----|--------------------------------|
| | | | sections 512 - 514) | Yes | No | | | Yes | No | , | Yes | No | |
| (1) | | | | | | | | | | | | | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | |
| (11) | | | | | | | | | | | | | |
| (12) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| (13) | | | | | | | | | | | | | |
| (14) | | | | | | | | | | | | | |
| (15) | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | |

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.